



Anti-Discrimination and Harassment Notice

The United States Bankruptcy Court for the District of New Mexico is firmly committed to a policy that prohibits discrimination or harassment on the basis of race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, disability, age (40 years and over), or disability.

The Court has adopted the *Employment Dispute Resolution Plan of the United States Bankruptcy Court for the District of New Mexico* (EDR Plan), which allows employees and applicants to seek redress for wrongful discrimination and harassment in the work place.

Employees and applicants can report, resolve, and seek remedies for discrimination, harassment, or other wrongful conduct under the EDR Plan by contacting any of the Court's EDR Coordinators, the Circuit Director of Workplace Relations, or the National Office of Judicial Integrity.

A copy of the EDR Plan is posted on the Court's external and internal websites under the link "Your Employee Rights and How to Report Wrongful Conduct," and as part of the Court's *Personnel Policies* under the Administrative Services>Human Resources link on its internal website. If you are having problems finding the EDR Plan or just have a question, please feel free to contact an EDR Coordinator today.

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A handwritten signature in black ink, appearing to read "Robert H. Jacobvitz". The signature is written in a cursive style and is positioned above a horizontal line.

Honorable Robert H. Jacobvitz,
Chief Bankruptcy Judge